

Recreation Ground
Huntersfield
Stanford in the Vale
Faringdon
Oxfordshire, SN7 8LR



1.3.5 - SMOKING, DRUGS, ALCOHOL & PERSONAL APPEARANCE POLICY

Revised May 2017

Statement of Intent

Smoking is hazardous to health. Children are even more sensitive to smoke than adults, as their bodies are young and still developing. Children exposed to smoky atmospheres are twice as likely to have asthma attacks and chest infections; be off sick from school more often; and are more likely to get coughs, colds and wheezes. We take this risk to children's health seriously.

We comply with health and safety regulations and the Early Years Foundation Stage in making our setting a no-smoking environment – both indoors and outdoors.

In addition, staff are not allowed to drink alcohol or take drugs whilst caring for children, or to come into session under the influence of drugs or alcohol, this includes any medication that may have an adverse affect on them or affect their ability to provide childcare. Any practitioners taking medication, which they believe may affect their ability to care for children, should seek medical advice and only be allowed to work directly with children if medical advice confirms that the medication is unlikely to impair a staff member's ability to look after children properly. Staff medication on the premises must be kept out of the reach of children and securely stored at all times.

Staff and committee members in session are a role model to young children and as such we endeavour to provide a professional and respectable appearance at all times whilst in the setting. It is not advisable that earrings are worn whilst at pre-school, however stud earrings are permissible at the wearers own risk. Facial piercings are not permitted. Any and all tattoos should remain covered whilst working with children at all times. Failure to adhere to this policy will result in the staff or committee member being asked to rectify their appearance immediately.

Procedures concerning smoking:

- It is Stanford Pre-School's policy not to allow smoking within the Pre-School building or garden and pick-up area outside the gate which is designated as a smoke free zone. This includes e-cigarettes.
- This policy also applies to refraining from smoking around the children when pre-school attends outside functions, for example trips to the park or the pre-school's designated outdoor play area.
- Visitors are not allowed to smoke within the pre-school or around the children attending Stanford Pre-School at any time.
- All staff, parents and volunteers are made aware of our no-smoking policy.
- We display no-smoking signs.
- The no-smoking policy is stated in our prospectus for parents.
- Staff who smoke do not do so during working hours, unless on a break and off the premises.
- Staff who smoke during their break make every effort to reduce the effect of the odour and lingering effects of passive smoking for children and colleagues.

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This policy was adopted at a meeting of Stanford in the Vale Pre-school Committee

Held on 8th May 2017 (date)

Date to be reviewed May 2019 (date)

Signed on behalf of the management committee

Name of signatory Karin Williams-Cuss

Role of signatory (e.g. chair/owner)
